

Aug 6 and Aug 13

fredericks.tina@pusd.us Tina Fredericks

Saturday, July 11, 2026 at 8:04:09 AM Pacific Daylight Time

To: blanco.elizabeth@pusd.us Elizabeth Blanco, natalia@collpas.org Natalia Guerra

Cc: montoya.maria@pusd.us Maria (Fatima) Montoya, arellano.zoila@pusd.us Zoila Arellano

Hi Dr Blanco,

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Regards,
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Pasadena Unified School Board Member, District 6
(pronouns: she/her/hers)
626-720-2484
[Pasadena Unified School District](#)
351 S. Hudson Ave. Pasadena 91109
Our Children. Learning Today. Leading Tomorrow

fredericks.tina@pusd.us Tina Fredericks
 To: natalia@collpas.org Natalia Guerra

Monday, July 13, 2026 at 4:20:40 PM Pacific Daylight Time

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 To: Elizabeth Blanco <blanco.elizabeth@pusd.us>, Natalia Guerra <natalia@collpas.org>
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natalia@collpas.org Natalia Guerra
To: fredericks.tina@pusd.us Tina Fredericks

Monday, July 13, 2026 at 5:50:16 PM Pacific Daylight Time

Hi Tina,

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fredericks.tina@pusd.us Tina Fredericks
To: natalia@collpas.org Natalia Guerra

Monday, July 13, 2026 at 6:59:55 PM Pacific Daylight Time

Hi Natalia,

Thank you for setting up a meeting for Wed.

Can you give comment rights to my Gmail for your document?

Tina.k.fredericks@gmail.com

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- 6) Superintendent brings back implementation plan with timeline based on 5)

be-it-resolved #2

Covered on Aug 6

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Could be covered on Aug 6 or Aug 13. What are pros/cons of each

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be-it-resolved #5

Could be covered on Aug 6 or Aug 13. What are pros/cons of each

be-it-resolved #6

Aug 13 - again whatever we can front load on Aug 6 would be great. Appreciate people's thoughts

be-it-resolved #7

Natalia has her own thoughts on this. If community partners can own this process, it would lessen the burden on district staff. They know the community the best and are able to meet them where they are. ie, not everyone can come to our board meetings due to childcare/elder care, work, language barrier. If we can run these in parallel with Board meetings and provide a way for regular community feedback updates as well as a way to show evidence we are applying their ideas/values. I really like to keep the email hotline from the last process.

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Dr. Blanco, please feel free to pass this on to your staff so we can better prepare for 7/17 planning.

Thank you,
Tina Fredericks

Regards,
Tina Fredericks

Pasadena Unified School Board Member, District 6
 (pronouns: she/her/hers)
 626-720-2484
[Pasadena Unified School District](#)
[351 S. Hudson Ave. Pasadena 91109](#)
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natalia@collpas.org Natalia Guerra

Monday, July 13, 2026 at 7:37:08 PM Pacific Daylight Time

To: fredericks.tina@pusd.us Tina Fredericks

Natalia Guerra reacted via [Gmail](#)

fredericks.tina@pusd.us Tina Fredericks

Tuesday, July 14, 2026 at 8:23:06 AM Pacific Daylight Time

To: natalia@collpas.org Natalia Guerra

Hi Natalia,

I finished reviewing your notes and adding my comments. Excellent job. I have a good sense of the meeting now and feel encouraged it will go well with your guidance.

Looking forward to our meeting tomorrow

Regards,
 Tina Fredericks
 Pasadena Unified School Board Member, District 6
 (pronouns: she/her/hers)
 626-720-2484
[Pasadena Unified School District](#)
[351 S. Hudson Ave. Pasadena 91109](#)
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On Mon, Jul 13, 2026 at 6:59 PM Tina Fredericks <fredericks.tina@pusd.us> wrote:

Hi Natalia,

Thank you for setting up a meeting for Wed.

Can you give comment rights to my Gmail for your document?

Tina.k.fredericks@gmail.com

Regards,
 Tina Fredericks
 Pasadena Unified School Board Member, District 6
 (pronouns: she/her/hers)
 626-720-2484
[Pasadena Unified School District](#)
[351 S. Hudson Ave. Pasadena 91109](#)
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On Mon, Jul 13, 2026 at 5:50 PM Natalia Guerra <natalia@collpas.org> wrote:

Hi Tina,

Apologies for my delayed reply! Thank you for following up and sending such a thorough message to Dr. Blanco.

This weekend, I synthesized my notes from our conversations to produce a **first draft of the facilitation plan**. Please review and leave any comments or questions you have for us to discuss next time we meet. Please note: I rearranged the order of some questions to ground reflections from past processes & discuss the community engagement approach first. My thinking is that these reflections feel the most critical to developing a shared framework from which to approach the structural questions.

Regarding August 6th, I'd love to better understand the scope of support you are looking for & see where I might fit in. Let's discuss both meetings and this first draft plan sometime before Friday. I just sent you a calendar invite for Wednesday 4-5:30pm - I'm looking forward to it!

With gratitude,
Natalia Guerra
 Pronouns: she/they
 Director of Community Partnerships & Impact



On Mon, Jul 13, 2026 at 4:20 PM Tina Fredericks <fredericks.tina@pusd.us> wrote:
 Hi Natalia,

Can we meet on Wed 4pm or Thurs 4pm to create an agenda for Friday based on my notes below? There will be several people on Friday so the more organized we are the more productive we can be.

Regards,
 Tina Fredericks
 Pasadena Unified School Board Member, District 6
 (pronouns: she/her/hers)
 626-720-2484
[Pasadena Unified School District](https://www.pusd.us)
 351 S. Hudson Ave. Pasadena 91109
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----- Forwarded message -----

From: **Tina Fredericks** <fredericks.tina@pusd.us>
 Date: Sat, Jul 11, 2026 at 8:04 AM
 Subject: Aug 6 and Aug 13
 To: Elizabeth Blanco <blanco.elizabeth@pusd.us>, Natalia Guerra <natalia@collpas.org>
 CC: Maria (Fatima) Montoya <montoya.maria@pusd.us>, Zoila Arellano <arellano.zoila@pusd.us>

Hi Dr Blanco,

Natalia and I met yesterday to plan for Aug 13 agenda. We had a very productive conversation. For 7/17 agenda planning, it will be the three of us and I think it would be helpful to include SLT members of your choice. We both realize that there is a lot to cover on Aug 13 so creating a solid structure with clear deliverables at specific times paced throughout the meeting will be key. I think the more your staff can support with information to inform our decision and anticipate hurdles will help to make us reach the goals of the resolution (below is a copy of the be it resolved portion)

Additionally, I was wondering if we can front load some informational items during the Aug 6 meeting with the demographer, ie capacity and staffing?. Will we have these accurate numbers by Aug 6 and if so, do you think it would be appropriate to cover that data on Aug 6? I would like to cover any objective data (perhaps missing in the reso) that would be helpful.

I wasn't sure what else is being covered on Aug 6. If time permits, could we fit 1-2 hours for the first part of Natalia's facilitation she had planned for Aug 13, given she is available on Aug 6?

What is not clear or explicitly directed by the reso is a timeline. Dr. Blanco and staff should be prepared to offer pros/cons of different timelines. In my head, I have October 2026 open enrollment of 27-28 as a significant date. Is it important for the Board to make a decision before the open enrollment deadline or is that moot? for staffing/budgeting purposes, more accurate enrollment numbers at each site is important to know as soon as possible. The next most significant date is Nov 19, 2026 which is the last meeting for the current board, as others may be coming off. I would like the pros/cons of making a consolidation decision by Nov 19, 2026. It was brought to my attention that board members will be very busy either campaigning or fighting a recall, so their time is limited. But I believe we can schedule meetings as needed and as long as there's a Board quorum, it would be a valid

meeting. I think there be varying levels of interest on drilling down on details. It's quite possible folks have made up their mind and only show up for the Board decision meeting.

What to do with previous information provided in the last process? The draft EIA is still valuable and there is nothing precluding us from using it in the new process.

As well as Board Q&A has lots of valuable information. If staff can do a little work on identifying for themselves which pieces of previous information is valuable and why. As well as defend why some pieces are accurate and other pieces need updating or expanding upon. This is the sort of preparation staff can do to help the Board through this process.

We should use lessons learned from the past process. This can be helpful in approaching the new process proactively rather than reactively. I think all the information is there to actually understand the priorities of each board member. The more we can anticipate and pre-empt any challenges on the Board, the better. It's really about imagining being in the shoes of each Board member - what do they need to succeed, what are their hot buttons. There's lots of opportunity to create conditions for success.

I would like to provide my thoughts to (the below) be-it-resolved items one by one in order to inform our agenda planning on 7/17

be-it-resolved #1

Natalia and I both agree that the word "transformation" as in "District Transformation process" has and can have different interpretations which makes it problematic and create a point of contention for our families. Natalia suggested that the Board spend some time on Aug 13 on clarifying what this phrase means by coming up with bulleted items to define it. For example this would be my interpretation below. Again, I'm wondering if this can be covered on Aug 6. I may even agendize this reso amendment for Aug 6 as a starting point to build consensus (I would like yours and Natalia's thoughts on the benefits/challenges of doing so)

District Transformation process which is defined by phases

- 1) Review the current state of enrollment & facility capacities and condition
- 2) Review enrollment projections
- 3) Review potential scenarios for consolidation based on 1) and 2) <— 100% data driven (in my opinion)
- 4) Equity analysis, Staffing benefits/challenges, Programmatic Pros/Cons of each scenario, how programs/pathways would be maintained for each scenario <— this is the phase where we can start visualizing "transformation" (in my opinion)
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Thank you,
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Regards,
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natalia@collpas.org Natalia Guerra
To: fredericks.tina@pusd.us Tina Fredericks

Tuesday, July 14, 2026 at 8:46:34 AM Pacific Daylight Time

Natalia Guerra reacted via [Gmail](#)